

SMART GOAL – 1st Grade SY 2023-24 2nd Semester

Content:	N/A 2 nd Semester	Content Rep:	Mrs. Delos Trinos	
Grade Level:	1st Grade	Members:	Mrs. Balajadia, Ms. Cruz, Mrs. Douglas, Mrs. Villanueva	
District Goal(s):	All Students in Guam GEPB Goal 2: Public school System will successfully progress from grade to grade and from one level of schooling to another in order to maximize opportunities to successfully graduate from high school.			
School Goal(s):	To improve students' Language Arts and Math Skills by 5-10%.			
STUDENT RESULTS SMART GOAL	Strategies and Action Steps	Responsibility	Timeline	Evidence of Effectiveness
1. To improve students' reading fluency and sentence writing by 10%	Reading & Language Arts: Utilize the Journeys curriculum to assist students in improving reading fluency and writing sentences.	-Provide instructional strategies and practice in HMH Writing	January 2024-May 2024	-Assessment Results -Hands-on Activities -Practice Printables -Reading Series
	Reading: Based on Winter Aimsweb results, teachers will assist students to improve reading fluency.	-Provide instructional strategies and practice to improve reading fluency.		
2. To improve students' number counting from 0-120 and math facts fluency.	Math: Using results from the Math section of the Beginning of the Year First Grade Assessment, teachers will work with students on writing and counting from 1-120	-Provide instructional strategies and practice in writing numbers 0-120 and counting from 0-120.	January 2024-May 2024	-Assessment Results -Promethean Board -Document Camera/Projector -Hands-on Activities -Practice Printables -Math Series
	Based on Winter Aimsweb results, teachers will assist students to improve number comparison fluency – pairs, math facts fluency – 1 to 2 digit addition and subtraction problems, and concept applications.	- Provide instructional strategies and practice on number comparison fluency – pairs, math facts fluency – 1 to 2 digit addition and subtraction problems, and concept applications.		

In order to become a **team**—a group of people working **interdependently** to *achieve* a **common goal** for which *members are held mutually accountable*—you must establish a specific and measurable performance goal. The SMART acronym helps teams in PLCs establish goals linked to gains in student achievement.

SMART goals: Goals that are **S**trategic and **S**pecific, **M**easurable, **A**ttainable, **R**esults-oriented, and **T**ime-bound (O'Neill & Conzemius, 2005)

3TIPS for Establishing Smart Goals:

1. *Ensure your teams goals is aligned with the broader, overarching school-wide goal(s).*
2. *Clarify the level of achievement students were able to attain in the previous year.*
3. *Set a SMART goal that challenges your team to improve upon last year's performance.*