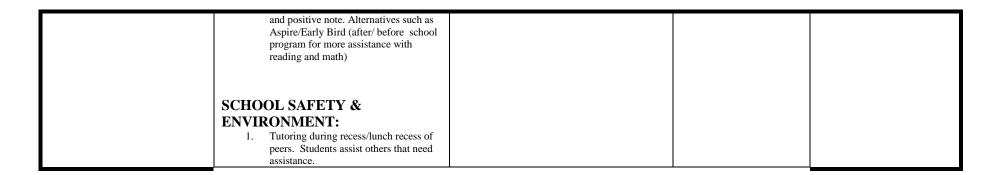
## 4<sup>th</sup> grade 1<sup>st</sup> Semester SY: 2023-2024/SMART GOALS

Contont	ELA NAS	th and Content Subjects	GLC -CHAIR	Crade Lovel Chair: 1st Mrs.	Mondials 2nd Mrs Come	cho	
Content: ELA, Ma		th and Content Subjects	GLC -CHAIR		Grade Level Chair: 1st.Mrs. Mendiola 2nd.Mrs.Camacho 3rd.Mrs.Fajardo 4th. Mrs.Manejero		
				Co-Chair: Mrs. Camacho	, , ,		
Grade Level: Fourth			Members:		Mrs. Mendiola, Mrs. Chaco, Mrs. Camacho		
District Goal(s):		udents in Guam GEPB Goal 2: Public school System will successfully progress from grade to grade and from one level of schooling to anoth er to maximize opportunities to successfully graduate from high school.					
School Goal(s):	UES will (SAP 20	improve the proficiency level of Math, Language, across all grade levels into at least the average range (Level 3 Proficiency). 23-2024)					
STUDENT RESULTS SMART GOAL		Strategies and Action Steps		Responsibility	Timeline	Evidence of Effectiveness	
To improve AIMS WEB Scores in Tier 3 to Tier 2 and Tier2 to Tier 1 for SY: 2023-2024.  With AIMSWEB 15% of our students will move progressively in Tiers 1, 2 & 3 in ELA and MATH.		CURRICULUM:  1. AIMS: To focus on reviewing specific prioritized skills by class discussions, seatwork, group work, worksheets and homework as a grade level with common worksheets (aimsweb probes).  2. Language/Math: Integrate specified prioritized skills during LA/Math. Re-teach skills using differentiated instructions. Use of modeling and more hands-on activities. Group activities and use of technology will be integrated into lessons.  HOME CONNECTION:  3. Parental involvement with homework assignments. Communicate with parents of students who are struggling to provide that extra assistance at home		all 4 <sup>th</sup> grade teachers and parents work aboratively all 4 <sup>th</sup> grade teachers all 4 <sup>th</sup> grade teachers all 4 <sup>th</sup> grade teachers to work aboratively all 4 <sup>th</sup> grade teachers to work aboratively all 4 <sup>th</sup> grade teachers  Chers use worksheets from probes as ework, online resources – prodigy/sh learn for math, practice drill and to rove student score with AIMS testing. Cher bought workbooks and other urces from the GDOE District riculum Map as supplemental.  CMEETINGS AND CPT  ETINGS TO DISCUSS RESULTS	SY: 2023-2024	<ul> <li>AIMSWEB results</li> <li>SBG (Standard Based Grading) Testing –results</li> <li>Parent communication</li> </ul>	

## 4<sup>th</sup> grade 1<sup>st</sup> Semester SY: 2023-2024/SMART GOALS



In order to become a **team**—a group of people working **interdependently** *to achieve* a **common goal** *for which members are held* **mutually accountable**—you must establish a specific and measurable performance goal. The SMART acronym helps teams in PLCs establish goals linked to gains in student achievement.

SMART goals: Goals that are <a href="Strategic">Strategic</a> and <a href="Specific">Specific</a>, <a href="Measurable">Measurable</a>, <a href="Attainable">Attainable</a>, <a href="Results-oriented">Results-oriented</a>, and <a href="Time-bound">Time-bound</a> (O'Neill & Conzemius, 2005)

TIPS for Establishing Smart Goals:

Ensure your teams goals are aligned with the broader, overarching school-wide goal(s).

Clarify the level of achievement students were able to attain in the previous year.

Set a SMART goal that challenges your team to improve upon last year's performance.