

5th Grade SMART GOALS

Content:	Reading and Math	Content Rep:	All 5 th Grade Teacher
Grade Level:	5th Grade	Members:	Mrs. Andres, Mr. Doculan, Mr. Santiago, Mr. Ouano, and Mr. Salinas
District Goal(s):	All Guam Department of Education students will attain the knowledge, skills and disposition necessary to progress from grade to grade and from one level of schooling to another in order to maximize the opportunities available to them to successfully graduate from high school.		
School Goal(s):	Beginning SY 2023-24, UES will meet its AYP of the following by an increase of 5% for each grade level as measured by aimsweb Plus and/or the District Wide Assessment (DWA)		

STUDENT RESULTS SMART GOAL	Strategies and Action Steps	Responsibility	Timeline	Evidence of Effectiveness
1. To have at least 30% of students at Tier 1 in Aimsweb Math by the end of SY 23-24.	Math: Teachers will utilize proficiency skills and use CFAs to monitor progress for Math priority standards for the SY.	-Use proficiency scales in the classroom. - Meet with team weekly (CPTs) to analyze CFA data. - Provide interventions to struggling students	August 2023 – May 2024	-Aimsweb Benchmark Testing (Fall, Winter, Spring)
2. To have at least 30% of students at Tier 1 in Aimsweb Reading by the end of SY 23-24.	Reading: Hone in on reading fluency and comprehension, integrating a lot of non-fiction reading with science and social studies content. - Provide interventions like Early Bird - Provide phonics practice for fluency - Utilize Read-Alouds for comprehension	- Teach Reading lessons aligned with CCSS and create CFAs and rubrics. - Provide interventions to struggling readers	August 2023 – May 2024	-Aimsweb Benchmark Testing (Fall, Winter, Spring)

In order to become a **team**—a group of people working **interdependently** to achieve a **common goal** for which members are held **mutually accountable**—you must establish a specific and measurable performance goal. The SMART acronym helps teams in PLCs establish goals linked to gains in student achievement.

SMART goals: Goals that are **S**trategic and **S**pecific, **M**easurable, **A**ttainable, **R**esults-oriented, and **T**ime-bound (O’Neill & Conzemius, 2005)

3TIPS for Establishing Smart Goals:

1. *Ensure your team's goals are aligned with the broader, overarching school-wide goal(s).*
2. *Clarify the level of achievement students were able to attain in the previous year.*
3. *Set a SMART goal that challenges your team to improve upon last year's performance.*